

2011 DLS PLEDGE

P is for “People”

People come in all different shapes, sizes and colors. They come from different religious perspectives, political affiliations and lifestyles. I pledge to regard my fellow members based on how they contribute to our mission and how they treat and respect others. I recognize that any personal disagreements I may have about another person’s opinions, backgrounds or life choices are irrelevant to Kin Canada. In order to merit respect, I will respect the freedom and various backgrounds of others in the association.

L is for “Laughter”

Laughter is necessary for all human life and growth, but not all laughter is the same. Some laughter tears people down. Other laughter builds people up, cements common experiences and contributes to a positive spirit. I pledge that I will promote the right kind of laughter, in public and in private, to help build fellowship in our association. I may not be the funniest person, or always be in the best mood, but I’ll do what I can to promote and sustain a loose, friendly environment.

E is for “Effort”

I have a responsibility to pull my weight and to perform my duties well. I’ll do my best to meet all of my deadlines and not let others down. I pledge to make a steady, significant contribution, to help make our communities stronger and to help our association accomplish its mission.

D is for “Direct Communication”

If I have anything at all sensitive to say to a person, I pledge to say it directly to that person, in private. I will avoid, to the best of my ability, negative gossip, and I will resist the formation of rival cliques or coalitions that destroy morale. I will also give direct praise, compliments and say “thank you” whenever I can. I pledge to respect the confidentiality of private conversations.

G is for “Guidance”

I pledge to share information. When new people come on board, or when anyone needs a little help in mastering information or skills that I possess, I’ll do what I can to help them learn. I pledge to support the growth and development of Kin Canada.

E is for “Empathy”

I pledge that I will really work to understand the members I come in contact with. That means I will make an effort to know how they think, what they need, what they want and what makes them happy. I pledge to walk a mile in their shoes before rushing to judgment or presenting areas of disagreement. To get that kind of consideration from others, I know I have to give it back, and of course . . . I know that I am far from perfect!